

ASA Travel Coach Rotation Policy

ASA believes that player development is improved when players are exposed to multiple coaches over the course of their youth soccer career. For this reason, ASA has the following policy regarding coach rotation.

Head Coaches:

Head coaches can expect to be rotated after 3 years maximum. Frequently coaches may be moved after two years (4 seasons).

The policy for ASA travel coaches is that no coach will be allowed to act as the head coach for any team or age group for more than 3 years (6 seasons).

We generally plan on rotating coaches if they have been with the same age group or team for 2 years. If a coach starts with a team in the spring season, we may move him / her within 1.5 years (3 seasons) or extend the coach's assignment for another full year (2 more seasons). A coach may be removed at any time based upon performance.

A reason for extending a coach with a team or age group for third year may include but not be limited to the following:

- Transition from 8v8 to 11v11
- Continuity with the college bound players and their interaction with college programs and coaches

Assistant Coaches:

Assistant coaches generally will rotate more frequently so they can gain knowledge and experience from different head coaches. That helps our assistants prepare more thoroughly to become a head coach for ASA. An important philosophy of the club is to promote coaches from within ASA whenever feasible, so our coaching development process is also an important factor in determining placement of assistant coaches. At the most, assistants will rotate with the same frequency as head coaches. This typically happens when the assistant is both very useful to the team in question and if having his / her coaching development needs met by being matched with the head coach(es) involved.

All Coaches:

If the Directors of Coaching and the Director of Player Development decide to rotate a coach early, ASA will communicate that move as early in the spring season as possible so that we can identify a new coach for the team or age group.